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Per diem \$950, charge per diem
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Attended Stanford University (B.A. 1948); Harvard Graduate School of Business Administration (MBA, 1950); U.S. Department of Labor/University of California at Los Angeles, Training and Development of Third Party Neutrals (Certificate 1973).

Formerly Corporate Director of Industrial Relations for Van Camp Sea Food Company (1950-68); Corporate Employee Relations Manager for Garrett Corporation (aerospace) (1968-70); Instructor, lecturer for University of Southern California, University of California at Los Angeles and Los Angeles Community Colleges (1970-74); frequent lecturer in the field of employer-employee relations for American Arbitration Association and Institute of Industrial Relations at University of California at Los Angeles (1972-91).

Member of National Academy of Arbitrators since 1976, served on Board of Governors 1988-91; American Arbitration Association (AAA) since 1972; Member AAA Advisory Council; Received AAA Distinguished Service Award 1984; Life Member Personnel and Industrial Relations Association (PIRA); Member of Industrial Relations Research Association (IRRA); Received State of Israel Bond Labor/Management Solidarity Award 1990.

Labor arbitration panelist for FMCS, AAA, State Conciliation Service, Public Employment Relations Board, many City, County and School Districts.

Permanent Contract Arbitrator for Association of Motion Pictures and TV Producers - IATSE, California School Districts - CTA/NEA, Disneyland - Building Trades, Thrifty Corporation - ILWU, Hawaiian Air Lines - ALPA, Air West - ALPA, Pac Tel - CWA & IBEW, U.S. Marine Corp - AFGE, L.A. Unified School District - UTLA.

Publications: Bureau of National Affairs, Commence Clearing House, Prentice Hall, American Arbitration Association, Labor Relations Press.